

# Crush Counseling

**It's About Time.**

**It's About You.**

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## Clinical Openings Announcement (Revised)

Dear Colleagues,

Crush Counseling is expanding and pleased to announce up to five (5) clinical openings for motivated, ethically grounded clinicians seeking high-quality supervision, training, and meaningful clinical work within a thoughtfully designed, trauma-informed practice.

Crush Counseling is a telehealth-based psychotherapy and counseling practice serving **adult clients residing in New York, New Jersey, and Connecticut**. Our clinical population includes individuals with PTSD, Major Depressive Disorder, Generalized Anxiety Disorder, Obsessive-Compulsive Disorder, and Bipolar Disorders. All clients are carefully screened for appropriateness of telehealth treatment and clinician scope of practice.

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## Open Roles & Compensation

- **MSW Graduates seeking training hours:** up to \$30/hour
- **LMSWs:** up to \$55/hour
- **LCSW Candidates:** up to \$65/hour

All roles include **weekly LCSW supervision (individual and/or group)** at no cost to the clinician.

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## Employment Classification

All positions are **1099 independent contractor roles**. Clinicians retain professional autonomy in clinical judgment, scheduling within availability parameters, and method of service delivery, consistent with ethical standards, licensure requirements, and supervisory expectations.

Engagement does not guarantee a minimum number of hours or clients. Caseloads vary based on referrals, clinician experience, and clinical fit.

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## Core Responsibilities

- Screenings and comprehensive intakes

- Individual psychotherapy sessions
  - Clinical documentation and referrals
  - Adherence to ethical, legal, and professional standards
  - Participation in required supervision and case consultation
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## Clinical Scope & Boundaries

Crush Counseling provides **outpatient telehealth psychotherapy only**.

The practice does **not** provide: - Crisis or emergency services - Inpatient or residential treatment - Forensic or court-mandated services

In the event that a client presents with risk or acuity beyond the scope of outpatient telehealth care, clinicians are required to initiate appropriate emergency or referral protocols, including coordination with local emergency services or higher levels of care, consistent with supervision guidance.

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## Licensure & Jurisdiction

Clinicians must be licensed or license-eligible in **New York, New Jersey, and/or Connecticut**.

Clinicians may only provide services to clients **physically located in states where the clinician is authorized to practice at the time of service**, in accordance with state licensure laws and telehealth regulations.

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## Training Background

Applicants may apply with or without formal training in Jungian, Adlerian, EMDR, or trauma-specific modalities. Curiosity, clinical rigor, ethical grounding, and sound judgment are essential.

Clinicians may only practice specialized modalities (e.g., EMDR) if appropriately trained and approved within supervision.

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## Caseload, Hours & Pace

- Flexible, part-time caseloads available
  - Typical caseload range: **8-20 clients per week**, adjusted based on experience and role
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## Documentation & Compliance

Clinicians are expected to: - Maintain timely, accurate, HIPAA-compliant documentation - Use the practice-designated EHR system - Comply with all record retention, correction, and access standards

Failure to meet documentation or compliance standards may result in corrective action or termination of affiliation.

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## Practice Philosophy

Crush Counseling is intentionally small, clinician-led, and depth-oriented—designed for thoughtful clinical work rather than high-volume care. We value clinical thinking, integrity, and professional growth.

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## Application Process

Applications are reviewed on a rolling basis. Interested applicants should submit:

- Current CV or resume
- Brief statement of interest
- Two (2) professional references (at least one clinical or supervisory)

References are contacted only after initial interviews and with applicant consent.

Final candidates must complete all onboarding and compliance requirements prior to providing services.

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## Compliance & Onboarding Requirements (Summary)

Final candidates will be required to provide:

- Verification of degree completion and licensure status (as applicable)
- Active professional liability (malpractice) insurance appropriate to licensure level
- Background check and fingerprinting, as required by applicable law
- Signed confidentiality, ethics, and HIPAA compliance agreements
- Confirmation of access to a private, secure telehealth workspace and reliable internet

Crush Counseling reserves the right to terminate affiliation immediately for violations of ethical standards, scope-of-practice boundaries, documentation requirements, or licensure status.

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## Equal Opportunity Statement

Crush Counseling is an equal opportunity practice and values diversity in clinical perspective and lived experience.

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## Contact & Supervision

**Christopher Rushton, LCSW**

Founder & Clinical Supervisor

Crush Counseling

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## About Your Supervisor

- MSW, Columbia University School of Social Work (2007)
  - 15+ years clinical experience across correctional, FEMA, and community-based settings
  - Developer of Adlerian, Jungian, and evidence-integrated trauma protocols
  - EMDR and Post-Traumatic Growth certified
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*This document is subject to revision to reflect changes in law, regulation, or best practices.*